

The Catalyst

Inspiration & Instruction for Warrior Class Leaders

LEADERSHIP DEVELOPMENT TRAINING

Module 2 Volume 1, Issue 2

Individual Highlights:

"Sensitivity" 1
~ Betty Hutchens

"Prophetically Inspired Relationships" 2-3
~ Allison Bown

"Graham: Leadership" 4-5

"Gem & Feedback" 5-8

"Questions from Pastoring People Prophetically" 9

Contact:
Betty R Hutchens
Director of Leadership
reeptwc@gmail.com



Mentoring: helping another experience God for themselves at the highest level.
Prophetic, Intuitive, Listening Faith: Models dependence on the Holy Spirit with bold risk-taking confidence to advance in personal inheritance while serving God's interests in others. *"I only do what I see My Father doing." (John 5:18, 30)*
~ Graham Cooke

My introduction to sensitivity came as unexpectedly as boy Samuel's night account in 1 Samuel 3:1-10. Sitting in a restaurant with a close friend instrumental to my recent return to the Lord, our waitress arrived curt and rude. Slightly offended, I ordered, refusing to look at her. Immediately, I sensed a light pang of conviction. "Apologize." Reason contended that I hadn't actually *said* anything. She was the one at fault. The pang grew to a clamor in the next 20 minutes.

Secretly rationalizing throughout the meal, suddenly, the clamor stopped. "If you don't listen and obey, I'll love you just the same. BUT, the next time I speak, your heart will be hardened and a little less sensitive. If you obey, it will be softer, more sensitive to pick up My next prompting." I ate crow, apologized and walked out on air, shaped by that life lesson.

Prophetic listening involves two types of ears. The outer, natural ear **listens to** facts being shared. The inner ear of the spirit **listens for** Holy Spirit's prompting. The art of 'tuning in' is developed in times of personal intimacy, practicing the spiritual discipline of quieting our soul to open sacred space for Holy Spirit to amp up sensitivity to resonate to God Sounds. The gift of sensitivity serves the discovery process as we wait for wisdom in serving others.

Leading from following in listening **for** requires intentionally putting on love, choosing to involve myself in someone else's story for their welfare and asking good questions instead of giving advice or supplying quick answers. Good questions are designed to provoke another to think deeply to mine for their own discovery. Good questions build dependence on God.

To genuinely enter another's story and journey requires a different pace and dialogue of relationship instead of performance style function. Relationship involves a paced, shared journey where love is lived out.

Everyone wants to feel loved, heard and feel significant. Good questions impart a sense of value, provoke deeper thought and communicate, "I see you. I want to know who you are and what you're thinking. I want to celebrate your unique voice."

There is a key to unlock every heart. Ask Holy Spirit for the key. **Ask people:** What's your story? What's the Lord been saying to you? Who is He for you now? **Ask God:** So who is this? What's going on? How do you see him/her?

Like the two disciples on the Emmaus Road who didn't recognize Jesus when He joined to walk with them and began asking questions, the time did come: He broke bread with them and sudden revelation ignited joyous celebration of His appearing. Recounting their shared experience, they exulted, **"Were not our hearts greatly moved and burning within us while He was talking with us on the road."** (Luke 24:13-35)

'Walk with me...' is a beautiful life invitation to a joyful journey of 'mutual encounters with a moment when information and revelation collide.' *Selah...*

Betty R, Hutchens
Director of Leadership

Prophetically Inspired Relationships

in the Warrior Class ~ Allison Bown

"We have decided to live prophetically inspired, not pastorally inclined lives. We are a visionary community, not a counseling service." ~ TWC Decisions that Define Us

It is one of the most frequently asked questions in TWC: "What do prophetically inspired relationships look like in real life for leaders?" In prophetically inspired relationships:

- Our conversations are from the stance of possibilities, not problems.
- We DO share about our journey & story because relationships are the foundation of Kingdom life. It's one of the most common misunderstandings regarding "prophetically inspired relationships". It's in our lives that we are working out our identity and watching our training become transformational. What we're not doing is asking others to listen to us whine, unload our worries, or receiving moment-by-moment updates.
- We expect friendships to form with others in TWC and we hope they do! You are free as a leader to be friends with your members... because it's really just two folks on a journey together anyway, regardless of our roles. Some leaders will enjoy connecting by phone; others may be more comfortable in writing. We'll all work out of our comfort zones on days, but you are free to communicate in **your own style & frequency**. If a member begins to show dependency on you, then use it as an excellent opportunity to redirect them towards Jesus.
- We call each other up to our truest identity, rather than call someone out on behavior. As leaders, our first question is, "What is this person believing about themselves that would cause them to behave like that?"
- We point members towards God with great questions that allow them think for themselves. When we do this, it becomes their story with God, not a recitation of someone else's experience. The recent Training Journal is a key tool for you.
- We trust the Holy Spirit in our members. When a quick answer is not apparent, it is not our job to supply one. Point them back to rejoicing, worship, stillness and listening. We want to empower their relationship with the Teacher, Helper and Comforter... while communicating: "I believe in who God made you to be!"

Here are some practical examples of real conversations with members where we practice prophetically inspired relationships:

Example #1

Member Comment: "I feel like everyone is getting it but me".

Pastoral response: "That's not true. You're doing great. Have you felt like that before in school or at work?"

This response sees this comment as a problem to be solved. They try to fix it by providing the affirmation and looking to the past to figure out the present.

Prophetically Inspired leader's response:

"On our last conference call, I really enjoyed your contribution about how you've used the Prophetic Soaking CD. Several others have begun to do that as well and it's really inspired them. When did you first get that idea? (The person shares their experience) That's great wisdom and creativity. I noticed that combination in your identity statement. Could you jot down a few notes on that? Your experience with the Prophetic Soaking CD could help me in coaching others."

This response does not address the negative statement, nor does it try to fix it... because it is not viewed as a problem, but an opportunity to speak to the member's identity. The leader highlights their contribution with a concrete example - not just a vague "That's not true, you're great". Then, attention is drawn to the future and the impact their experience might have on other members.

Example #2

Member Comment: "My work schedule is really full and I've got a lot going on with my family. I only have a few weeks before my Level 1 training is due. I don't think I can make it."

Pastoral Leader response: "No problem. Take all the time you need. I know my life is really busy too. I'm not sure how I'll get mine done either."

This response does nothing to discover the obstacle and what God desires to displace it with.... so it will occur again. "Encouragement" is being given by sharing the problem, not the possibilities.

Prophetically Inspired Leader response: "Which book or CD of the training have you enjoyed the most so far? (Listens for comments to affirm) Which part of your training would you like to do next?"

"I don't see your pace of training as a problem, but an opportunity to upgrade intentionality - which is a key part of your TWC training, so this is a great opportunity. (Leader might share one of their challenges in getting training done and how they partnered with God to overcome).

What do you think is your primary obstacle so far in this process? How do you think the Holy Spirit plans to partner with you in overcoming that?"

"I love what I'm hearing about your journey. Why don't you spend some time rejoicing over all you've discovered on this journey so far? Maybe make a list - you might find it encouraging.

Then look at what you have left to do, have a conversation with the Spirit and put a plan together to get it done over the next 12 weeks you have left. Think about what God is giving you "instead" of the obstacle you named. Let me know when you have a plan and an outcome and we'll see what you've discovered."

This response stirs up the joy of the training ("What have you enjoyed so far?") and returns their focus to the future ("Which part do you want to do next?")

You are sharing the power of your testimony as support. And if you have overcome, you have the authority to open that up for others as well.

You're taking the real life opportunity of a "problem" to respond to the possibilities for growth. Most members in this scenario feel they are failing. Flipping "problems" to possibilities will now become a powerful experience, not just a concept.

You are modeling a strategy for encouraging themselves in the Lord and leaving it as a choice for them to do... or not. You are calling them up to take personal responsibility for their development, as well as dependency on the Spirit as their Helper. But you are also offering a continuing conversation for coaching and support.

Instead of a quick fix, you've used this as a tremendous training opportunity where the member will come out with an encounter that will empower, renew their thinking and help them overcome.

Also be sensitive to shifts in assignments and callings in the Kingdom. We prioritize our passions. A member in this scenario might not be able to get their entire training level finished, but they should show evidence of taking responsibility for making a plan and demonstrating progress. If you don't see that, you might begin a dialogue as to whether TWC is still their assignment. You are not saying that it is not. You are giving them permission to explore.

If their assignment with us is finished, we get to bless, release and exemplify that we care more about that person coming into their true destiny, rather than what job they can do for us. How great is that? Most people have not had that experience.

But we speak the wisdom of God in a mystery, the hidden *wisdom* that God ordained before the ages for our glory... "Eye has not seen, nor ear heard, nor have entered into the heart of man the things God has prepared for those who love Him." But God has revealed *them* to us through His Spirit. For the Spirit searches all things, yes, the deep things of God
... **we have the mind of Christ.** (From 1 Cor. 2:7-16)

"Leadership"

How is TWC leadership different than the leadership experiences we may have had?

One of the key differences I want to see in us is that we are relational leaders. Everything is about relationship with God. It's the #1 issue in every circumstance we find ourselves in. We have been so used to coming to God functionally with our problems... I don't have a problem with that, but there's more.

When we get a situation that's difficult for us, the primary purpose of God is to be something for us relationally. That's what we're directing people towards.

He doesn't actually want to talk about the problem first. He wants to talk about you and how He sees you and who He wants to be for you. When you understand all that, you pray in a completely different way. We have more thanksgiving, more rejoicing involved in our prayer. We pray real prayers that are birthed in a sense of what Jesus is praying in heaven, not desperate prayers. The way you get to hear what Jesus is praying is rejoicing and worship. It puts you in the same space as Him. It's not rocket science.

Everything is relational. That's what we keep saying as leaders to those we mentor.

Therefore, good leaders are relational first and foremost. The purpose of God was to bring many sons to glory, not many servants. We're son's first, servants second.

We're learning how to be relational as leaders and inspirational to people.

Just as our first question to the Lord is "Who do you want to be for me now?", our first question as leaders is "Who do I get to be for this person?" and "How can we turn this problem into an asset and take advantage of it?". What if there's a divine advantage in everything, good bad or ugly? Good leaders are on the same page as the Father. No matter what, this is great!

This is a brilliant problem to have right now because this is what it's going to do for us relationally with the Lord and with each other.

We get to process life very differently.

Good leaders are good mentors. In the kind of leadership we've had in the Body of Christ, we've told people what to think. We haven't trained them how to think.

Good leaders ask good questions because we want to teach people to think for themselves.

If you can think for yourself, you'll be several steps forward in becoming a giant, rather than a pygmy. To a large degree, the present church is mostly a baby-sitting service and some are a full service cocoon. So on the same campus, you can get everything you need. They're so scared of the world they don't want you to go out into it.

But it's the world that makes us strong. Our training and the training of our members will be best worked out in our every day lives.

If we're hiding away in our own little enclaves, we'll always be midgets in spiritual terms. It's our interaction with the world that creates our strength and teaches us to overcome. I don't want to see you deprived of that.

Continued on page 5

Good leaders inspire, mentor and lead by example.

Their happy, restful, loving, generous, they have this Caleb spirit and a Joshua, strategic anointing. What a great mix of Father, Son and Holy Spirit

I want to produce a totally different kind of leader that sees the good in everything.

That sees the divine advantage and is so used to looking at things through the eyes of God that it's hard for the enemy to put one over on us. We're producing people like that.

A leadership that's not distant, not hid behind a pulpit, a platform or a position. It's not "out from", it's actually "in amongst". The kind that understands your story. We're all going to be writing this book together and we're all in the same chapters all on the same

So story and journey are great metaphors for leaders, learning how to walk together and to be together.

There's something fascinating about stepping into someone's story and walking with them in a present-future manner. Seeing who they are and who they are becoming. It's the essence of present-future relationships. Speaking to the identity of those we mentor, encouraging first and foremost their relationship with God and joining them on that journey.



Gems & Feedback

I LOVE the Austin Leadership listenings. Feel like I need to listen over and over and over again to internalize it all. Really, I probably need to practice just as much. For example: calling my mother-in-law to the positive side of whatever the negative reaction of the moment is.

How do I do this respectfully with honor, when really, I'd like to practice Graham's 2-step counseling method: "STOP IT!" (*probably, not so honoring, eh?*) I will "practice" at dinner tonight, her last night here, and let you know how it goes.

On a more serious note. I am processing how to incorporate this into our school. Thinking how incredible to have the students sit with the prophetic peeps before starting the school. And, their first assignment be the processing of such. Wow. Love that idea.

It also makes me responsible for digging deeper into my inheritance scripture. Yes. I am telling you that on purpose. Ha!

Thanks, Betty! Abundant blessings!

**Sue Kemnitz - MN
Stonebridge Team**

When asked the question about the subject in the training that made a significant impression on me, the answer did not come quickly. There is so much in TWC that has rearranged my thinking and my life.

Graham talks of the tension that brings about life when we live in the paradox. The sentence that jumped out at me was, "**Change is not about speed but rhythm.**"

The context spoke to the relationship between functional and relational. Change is then measured by joy, peace laughter and more - not by performance. But for me the picture came in relationship to the speed of change and rhythm.

Graham talks about acceleration and what once took months would take days, etc. I look back on 2012 and I swear nothing happened in terms of function; or, at least, that is the way it felt. I lay down all performance and embraced worship. Yet, the change my wife and I experienced would fill a book. We are all on this spectrum of tension at different levels and it all goes together to make the whole.

Being in a relational/functional paradox can bring about great acceleration from rhythm.

**Ted Mather - CA
Dream Team**

If I only had one word it would be - **Relationships**

If I only had one sentence, it would be - **Focusing on a passion for connecting with others' journey/story, seeing what the truth is for them (how the Father sees them), fathering/inspiring others to be who the Father says they are (through their prophetic/inheritance words).**

I have come from a lifetime of being performance driven. I have permission granted to continue to be creative and the freedom to continue to explore, not using a rulebook, not that I ever have been good at rules, (guidelines/boundaries are good).

Seeing others how the Father sees them - is a key thought in my thinking and conversations with others since entering my TWC journey, reinforced in this module. Allowing people to be responsible for and to walk in their own blessing and inheritance to discover the majesty of God, or make a terrible mess (it is hard to watch people going around and around the carousel).

The concepts around 'Chaordic Leadership' resonated with my thinking/beliefs about leadership, the article and the book 'Where would Jesus Lead?' by Jerry Goodell provided great insights for a framework that I didn't have, it gave me words for a similar style I have developed in my life. The corporate CEO model/franchise of leading sheep rather than relationship orientated fathering has never sat well with me both in the current church structure and in the way I work. I soooooo value relationships, I am a relational person; key is giving others permission to dream for themselves.

Fathering/encouraging others to have a dependency on the Father, not people. Creating a culture that allows people to grow produces freedom and responsibility. I liked the thought we are Special Forces not foot soldiers.

Thinking of the ocean analogy - I need to dive in deeper into my relationship with the Father. The sea is such a strong place to be it grounds me and allows me to process.

Jeremiah 33V3 'Ask me and I will tell you remarkable secrets you do not know about things to come'

Isaiah 51V2 'Abraham was only one man when I called him. But when I blessed him, he became a great nation.'

**Thérèse Jeffs - NZ
Lightbearers Team**

*God is always speaking. Warriors are always listening"
~ Graham Cooke*

I loved the chemistry set by Allison. I never took it in high school... but thought of putting different people - with different thinking, relationships and experiences with God - together stirring up creative things that could cause a spiritual explosion and a reaction in the Body of Christ.

Call it a chemical reaction in the spirit that changes the way we think and do church; how we look at people and how they look at themselves. All coming from the place of our identity in Christ and how God sees us.

He sees us in a way we can't see ourselves sometimes. Tonight, as everyone was sharing, I felt so inadequate, it seems like when I have to talk on the phone or in front of people I choke. I feel like I can't explain myself in a clear way, I stumble over what I want to say and its not clear. I hope that some day that will change. I enjoyed tonight and look forward to the next time.

Thanks
Mary Miller -

Phone conference: I enjoyed listening to all the wisdom and experiences of everyone in their walk with the Lord.

It is such a blessing to be included in this company of people. I know I will learn a lot from this new level of experience and training opportunity.

After I shared my heavenly vision, you asked if I could write it down and send it to you. You also qualified that request with asking me to be brief or concise. Can you give me a little more guidance in what concise represents? Do you want just a sentence or two or a paragraph, or is a page too much?

Thank you also for your insight for me to explore this further. I will get a new journal and dedicate it just to this vision. It should be fun to write and apply all the promises, provisions, and training received from TWC and this facet of Leadership training.

Much appreciation for your faithfulness encouragement. You have a great ministry!

All the best,
**Linda Tomlin - VA
Pioneer Team**

I'm so excited to be invited to join this amazing opportunity for growth and new levels! TWC is one of my huge passions because of how God leads Graham, Allison, you, Jimetta and a growing number of other beautiful people.

TWC is how I've gotten through the trials of the last few months. I used to take offense to so much stuff. I still have to watch myself - bring my thoughts captive to Him and receive His best thoughts in return; but, even in the midst of so much going on, I'm far better able to do this now. Lots of practice!

I love the learning and even more I love having the capacity to mentor others. It's hmmm...I don't know what words to use to express the blessed feeling I receive from watching others grow, a couple of whom have also joined TWC!

So, YES, I certainly am excited to be a part of this LDT class! I don't know exactly what God has in store for me, but since I'm mentoring others and training them in TWC ways of God, I do want to continue to grow. Who knows, maybe I'll get to be a part of TWC leadership...so much still to come!

Judy Austin - CA
Diamond Team

The day before I received your email, I prayed, "God, allow me to be a part of YOUR plans. Find me as one who will refuse to miss what YOU are doing. Show me what you have written your name on so I can partner with you by writing my own name beside it."

I opened your email and was beautifully overwhelmed by the notion that you would send me such an invitation as this. I already know where the Y, the E, and the S letters are on my keyboard. I send that word to my King every day to tell Him before He even asks that I will be a part of whatever HE asks of me. I heard His voice in your message. So, here it is - YES. I would love to participate in your Leadership Development Training!

I asked Him for scripture to confirm my acceptance, and He read to me from Proverbs: "Blessed the man, blessed the woman, who listens to me, awake and ready for me each morning, alert and responsive as I start my day's work. When you find me, you find life, real life." He is saying we have the opportunity to be involved in what HE is doing every moment of every day. I want nothing more.

I am excited to be a part of this, because I am certain He has written His name on it!

Janis Morgan - OR
NorthernLights Team

Questions to Consider: What do YOU see as the elements of the TWC Chemistry Set? What are the ones that have challenged you most? How have you overcome? How could you use that experience in supporting others?

The two elements of the TWC Chemistry Set that have challenged me the most are Permission and Boundaries... I LOVE permission and I LOVE boundaries! What I don't love is not knowing where the boundaries are.

A while ago, as TWC was growing, there was a request for people to take notes on Graham's talks. I asked Holy Spirit – "Is this my opportunity to go deeper?" After some serious chats, we decided this was not for me.

Then the request came out for proofreaders. I was thrilled – I love proof reading! I prayed/spoke with Holy Spirit and volunteered! Finally – I got to go deeper with a skill that came naturally Later, I proofed one of Allison's pieces and she thanked me. Then the request for proofing emails stopped coming. Just stopped. Hmmm.. Did I do something wrong? Did I mishear Holy Spirit? What is this about and what am I supposed to do? Holy Spirit: "Don't worry – its just growing pains! Yours and everyone else's!"

I hit 2 other boundaries as a Team Partner. Holy Spirit: "Your joy & enthusiasm for the impossible make you an excellent candidate for adventure & discovery! Don't stop pushing the limit! Permission granted to bump into more boundaries!!!"

I learned that it's not the end of the world when you bump into a boundary. It's part of the privilege of being a kingdom explorer & territory expander! Having this experience and working through it, is the perfect paradigm to walk others through the same thing. Let us all move forward, arm and arm, relying on compassion and grace to shape us

Eph 4:15-16 - "... speaking the truth in love, we will grow to become in every respect the mature body of Him who is the head, that is, Christ. From Him the whole body, joined and held together by every supporting ligament, grows and builds itself up in L-O-V-E, as each part does its work".

Ana T. Cross - CO
Discovery Team

**"Real mentoring allows people space to mentor themselves,
to come to some decision, to wake up,
to come to their senses like the prodigal. "**

~ Graham Cooke

I've been working on my "Inheritance Words" Journal and "The Warrior Journal". One of my inheritance words is on Psalm 1. As I was waiting for the Conference Call, I decided to draw this tree because the tree on Psalm 1 had inspired me... I've received several prophecies about being a big tree that would give shadow (rest, refreshment to people who are on a journey). I put the finished work on my Facebook page.

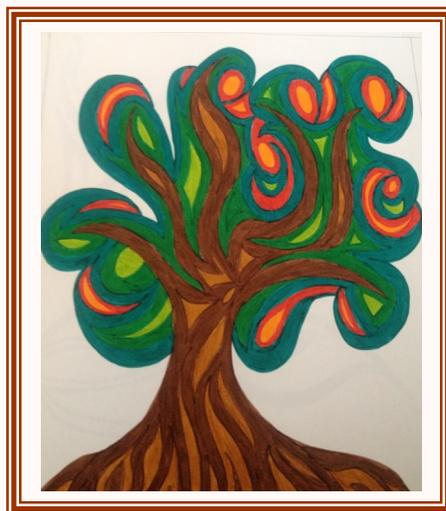
As to the meeting today - I really enjoyed and I'm excited for the next month. Here are the two points that really impacted me: The difference between discussion (a conversation we have when decisions must be made) and Dialogue (allows us to explore everything that God has placed before us free from the tyranny of decision-making. Our hearts can go into places that our heads would deny us opportunity to explore.

Discussion without dialogue can only take us into a new place of measure. Same meat, different sauce. (from "Chardic Leadership" I began to do this with my husband and then with some friends and they are using it with their husbands also. It's been fun to be able to explore together.

The last one (Graham's Conference in Austin): "I want to go into a conversation believing more about that person than they are seeing about themselves. That's my gift in the situation." That's my passion! And I'm practicing that every time I talk with somebody.

Love and hugs my dear. Thank you so much for the amazing work you are doing.

**YOU ARE AWESOME
Dulce Gerath - MD
Watchmen Team**



~ Original by Dulce Gerath

Key Questions from "Pasoring People Prophetically"

These are optional questions for you to use in any way that helps you process this teaching into your life.

- Pick and choose which of these tools assists you in your development as a leader - for use now or in the future.

1. Imagine your persona as a prophetic, present-future leader in TWC. Consider your unique personality and passions. Write a descriptive paragraph of how you envision yourself in this role.

Is there a gap between your present and your future?

You might find the statements in Graham's prayer at the end of the first session helpful in see this:

This is where I am:

This is what I'm learning:

This is who I want to become:

What is God showing you about His true identity and yours that will pull your future towards today?

"The gap between actual and potential is always covered through development." - Graham Cooke

What do you need to develop in your identity, relationally with God and practically with skills?

2. What is an old mindset about leadership that is being displaced as you go through this training?

What is the new mindset that is displacing it?

What attitudes were connected with the old mindset?

What new attitudes that goes with the new mindset?

Consider creating an "instead" list for these.

Pursue establishing new mindsets with meditation & crafted prayer.

3. How do we as leaders help create new mindsets for our members?

4. Why is identity so key in developing as leaders and in working with our members?

5. Consider Graham's key questions in working through relationships. How would you use them?

1. Who am I in Christ? And who is He to you right now?

2. Who do you want to become? In your circumstances and in relationships

3. How can we resolve this conflict and empower you to become that person?

4. What is my commitment to this person and who do I want to be for them?

5. What's the key that unlocks this person?

6. What is our responsibility to meet people's "needs" - either in development or resources?

7. What do you think about this statement & how we do this as TWC leaders?

"We are joyful enforcers of Grace. We make people think about their identity and the grace of God."

8. What are your new thoughts that will refresh you in your journey?

9. Regarding the anointing, what do we want to facilitate in our members?

What are we *not* responsible for?

10. Do you have a current weakness that can become a "joyful dependency"?

